

SUMMARY

Subject matter: Improvement of system of an assessment of labor risks and management of them in economic activity of the modern enterprises (on the example of JSC Tatyana)

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Customer organization: JSC Tatyana

Topicality of the research: Problems of labor risks were always actual, irrespective of a form of the organization of work, since the beginning of craft and country individual work at which the care of own safety in the course of labor activity laid down on shoulders of the worker.

Certain scientists-economists consider labor risks, give their examples but as the independent economic direction don't allocate, nevertheless, so far isn't developed uniform approaches neither to definition of labor risks, nor to system of their assessment. There isn't enough the works devoted to influence of labor risks on labor productivity and an assessment of economic activity of the enterprises.

There is a need for development methodical recommendations about practical application of an assessment of labor risks and management of them. In this regard research of a problem of labor risk and its influence on development of the labor relations in economic activity of the enterprise gains the special importance and relevance, as caused a choice of a subject of the thesis and the main directions of research.

Objective of the research: Object of research are the enterprises and their labor collectives functioning in the unstable market environment and subject to influence of labor risks.

As research objective development of theoretical and methodical provisions and practical recommendations about formation and improvement of complex system of an assessment of risks of the enterprises taking into account

labor factors acts.

Tasks of the research:

- on the basis of research of theoretical views on risk to specify the economic content of the category "labour risk";
- to reveal and systematize functions of labor risk and function of its assessment, to open bit-by-bit structure;
- to expand and prove the factors influencing labor risk and to define spheres of its manifestation;
- to offer a technique of an assessment of labor risks in economic activity of the enterprises (on the example of open company "Tatyana");
- to develop structure of complex system of an assessment of risks of economic activity of the enterprises taking into account labor factors (on the example of open company "Tatyana").

Theoretical and practical significance of the research: The theoretical importance of work consists in disclosure of the economic content of labor risk, its functions and bit-by-bit structure, expansion and justification of the factors influencing labor risk, definition of spheres of its manifestation; to development of a technique of an assessment of labor risks in economic activity of the enterprises and structures of complex system of an assessment of risks of economic activity of the enterprises taking into account labor factors.

The practical importance is made by practical development of the author, allowing to expand ideas of existing problems of labor risk, its estimates and management at the enterprises and which can be taken into account by JSC Tatyana as methodical base of improvement of complex system of an assessment of risks of the enterprise.

Result of the research: Having studied work of JSC Tatyana which is letting out confectionery production, according to labor risks by us it was revealed that on given the enterprise is absent complex system of an assessment and risk management. The assessment is made fragmentary, and is connected, generally with financial activity of the enterprises. Many types of risk (for example, social, labor, demographic), aren't

estimated at all. Namely they, often, can become the reason, emergence of other types of risks (for example, the risks connected with realization of production). The organizational structure of the enterprises doesn't assume existence of Department of a grade and risk management, special documents.

Recommendations: For the purpose of realization of complex system for JSC Tatyana are developed the Provision on complex system of an assessment by risks and managements of them at the enterprises and the Provision on assessment and risk management Department.

Thus, we consider that the offered system promotes acceleration of process of adoption of administrative decisions and as much as possible increases their efficiency therefore it can be used in practice of management of the domestic enterprises.