SUMMARY

The theme: «The conflicts of privatization and the formation of market relations in the beginning of the XXI century»

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The relevance of the research work: The economic reform privatization was doubly reflected in living conditions and work of Russians. On the one hand, the carried-out economic reforms, created new opportunities for an enterprise initiative, for professional self-realization. On the other hand, there was a decline in production in the country was broken payment system companies decreased real employment, conflicts began to arise in privatized enterprises. The economic crisis in which Russia finds itself on the threshold of the XXI century, the restructuring of the economy which has caused obvious and hidden unemployment, formation of a private property with use of various non-standard methods of privatization led to a considerable aggravation of contradictions in society and to emergence of the centers of the conflicts in various areas of economy.

Studying of the conflicts of privatization of the state property in our opinion represents not only scientific, but also practical interest as permission of this problem will help to provide economic stability, to lower conflictogenity level at the privatized enterprises.

The object of the study: conflicts of privatization and formation of the market relations.

The subject of the study: the conflicts of social interests of owners and employees of the privatized enterprises.

The research purpose is to develop practical recommendations about decrease in social tension and a conflictness of the labor relations at the privatized enterprises.
The research goals are:

1. To investigate the historical background of conflict privatization and the market economy.
2. To consider the features of the privatization policy in the Russian Federation.
3. To analyze the conflicts of interests of owners and employees of privatized enterprises.
4. To determine the current state of conflict privatization and the market economy.

The theoretical and practical significance: The theoretical significance of this study is that the study of conflict privatization has strengthened the development of conflicts of privatization and the market economy. Conclusions of this research can be used when teaching a course of conflictology, for studying of the labor and organizational conflicts.

The practical importance of this work consists in research of the conflicts of privatization and ways of their permission, in consideration of methods of forecasting of the conflicts and mechanisms of settlement of the conflicts of privatization. Researches of work can be used by the enterprises for permission of the conflicts of this sort.

The work structure: The work consists of the introduction, two chapters on two paragraphs in everyone, the conclusion, a bibliography and appendices.