

Subject matter of the dissertation: Types of state service customs authorities.

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Topicality of the research: The directions of activity, imposing of the government the customs authorities, make for the feature of state service in these authorities. It consists in the division of the authorities of the customs service on the civil state service servants and the employees, realizing the functions of law enforcement service. The difference of its legal-administrative statuses explains the specificity of state civil and law enforcement in the customs authorities of Russian Federation. Thus, the analysis of the types of state service in the customs authorities and the directions search of perfection practice of its implementation is very urgent.

Objective is the development of directions of improvement of state service practice in customs authorities with the accordance of typical peculiarities.

Tasks: - to define the essence and the contents of the state service;
- to define the main principles of building and functioning of the state system systems;
- to reveal the types of state service and position;
- to make the analysis of the types of state service in customs authorities;
- to analyze the formation of staff of state service on the example of customs of Mineralnye vody;
- to define the direction of perfection practice of state service realization in the customs authorities;

Theoretical and practical significance of the research consists in the fact that working on the degree work there were presented and analyzed the definite

notions of state service, revealed the main principles of building and functioning of the state service system, revealed the types of state service and posts, the analysis was made of the realization of types of state service in the customs authorities, there was made the order of forming of the staff as an example - Min. Vody's customs, there was defined the directions of the perfection of state service practice in customs authorities.

Results of the research: 1. State service is a professional service activity of the Russian Federation citizens with the supply of implementation of Russian Federation authorities, federal bodies of state power, other federal state bodies (further- federal state bodies) of subjects of Russian Federation, persons, replacing the posts, established by the Russian Federation Constitution, federal laws for the direct execution of federal state powers, persons, replacing the posts, established by constitution, regulations, subjects of law of Russian Federation for direct execution of powers of state bodies of the subjects of Russian Federation.

2. The main principles of building and functioning of the systems of state service are designated in the Federal law «About the system of state service of Russian Federation» by 27.05.2003 N 58-FL;

3. The system of federal service includes civil state service, war service, law-enforcement service.

4. There are realized two types of state service in the customs authorities - civil state service and law-enforcement service.

5. Formation of Min.Vody's staff is provided by creation of staff reserve of customs, developing professional qualities of state servants, estimation of the results of professional service activity of state servants in the course of assessment or passing the examination, creating the possibilities for state servants' career promotion, using modern personnel technologies, application of educational programs, federal state educational standards and federal state demands.

Recommendations. To the main directions of practice perfection of state service implementation in customs authorities we relate the following:

a). Defining into the separate set - customs policy all the elements, that are carrying out law-enforcement activity;

b). To bring into the addition of active Federal law by the 27th of July, 1997 № 114-FL article with the following content: «with the account of peculiarities of law-enforcement function in customs sphere at state civil servants of customs authorities, implementing customs registration and the existing customs control, the responsibility could be laid and the rights of law-enforcement authorities servants could be given. The list of state civil customs authorities' positions, implementing customs registration and carrying out the customs control, guides by the manager of Federal customs service».

c). It is necessary to make amendments to the Law «About the service in customs authorities of Russian Federation» with the accordance of specificity of solved by customs bodies tasks and regulations of service and law status of both the employees and the civil state servants of customs bodies of Russia.

d). To make several changes to the Law «About Russian Federation civil state service»:

- to fix a ban on to the civil service in the case of having close relationship or kinship not only with the civil, but with the law-enforcement servants. In this case pp.5 p.1 provision of the law 16 should state in the following version « ... 5) close relationship or kinship (parents, spouses, children, brothers, sisters, and also brothers-in-law, sisters-in-law, mothers-in-law, fathers-in-law) with the civil and law-enforcement servants, if the replacement of the civil service post is connected with the direct subordination and the control of one another»;

e). When making the changes and additions to the law «About the Russian customs authorities» - to define the rights, charges and bans of civil state servants with the specificity of Russian Federation customs service, according to the tasks and functions. It is also necessary to fix the mechanism of implementation of additional guarantees of civil state servants and to level the payment of the state civil servants and the Russian customs officers.

f). We propose to examine the state service at Russian customs as a system and we define five components of its stages. The first stage -is the service entrance. The second stage - is awarding the title and service promotion. The third stage - is assessment, career education, occupational retraining and further training and in-service training. The fourth stage - is an application of measures of employee's encouragement and penalty. The fifth- is stopping or ending the service of customs authorities.

g). One should fix the responsibility of staff subdivision by the staff promotion support and to include the institute of the staff reserve in the Law «About Russian Federation customs service» and the Federal law «About the law-enforcement service».

h). It is reasonable to include the following amendments and additions to the Law « About Russian Federation customs service», that should make minimum differences in having the law-enforcement and civil service. This could refer to the order of appointment, time of tests, the order of assessment (periods, solutions, accepted according to the totals), and the reasons of the end the service in the customs authorities. Besides this, to our mind, it is necessary to take the record of correspondence of special titles of customs officers to the class order of state civil servants.