

SUMMARY

Subject matter of the Graduation Thesis: THE MAIN GUIDELINES ON IMPROVING THE PRACTICE OF CODES OF ETHICS AS A MECHANISM TO CONTROL THE MORAL DEVELOPMENT OF CIVIL SERVANTS IN RUSSIA (by the Example of the North Caucasus Federal District)

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Information about the contracting authority: the Office of the Plenipotentiary Representative of the President in the North Caucasus Federal District.

Topicality of the research: One of the key areas of the public service reform is to change the moral culture of officials through the enactment of ethical regulators, such as codes of ethics and mechanisms aimed at implementing and putting them into practice. The examination of impact issues on the moral consciousness of civil servants in the Russian Federation allows a better understanding of the regulation features of moral norms, determining the nature, the principles of development and operation forms of the codes of ethics.

Objectives of the research: are to work out and ground some recommendations to improve the practice of the codes of ethics as a mechanism to control the moral development of civil servants in the Russian Federation.

The tasks of the research:

- to study the theoretical research foundations of the moral development management of civil servants;

- to examine the practical implementation of the codes of ethics in the management system of the moral development of civil servants and define the guidelines on its improvement (by the example of the North Caucasus Federal District).

The theoretical and practical significance of the research. The findings and recommendations elaborated in the graduation thesis can be applied both in the leaders' activities of the subjects of the Russian Federation and municipalities, in the activities of the heads of public authorities, as well as in the activities of municipal authorities while developing these codes of ethics.

The results of the research: The analysis of the ethical codes which are in force in the subjects of the Russian Federation, and are constituent parts of the North Caucasus Federal District, has shown that it is necessary to reconsider the approach to their development.

Recommendations: The general principles of ethics and the official conduct rules of civil servants should be more concrete taking into account the peculiarities of their professional activities. It is necessary to generalize the rules of civil servants' conduct which are not fixed by the normative legal acts of the Public Service, but which can serve as moral guidelines. In the structure of such documents one must clearly define the areas, which describe the ethical principles and rules of conduct of civil servants. The codes of ethics of Public Service must be approved and adopted in the form of recommendations by regional Parliaments.