

SUMMARY

Subject matter: Improvement of the practice of forming the organizational structures of local government (by the example of the Administration of Predgornii Municipal District of Stavropol Territory).

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Information about customer organization: The Administration of Predgornii Municipal District of Stavropol Territory.

Topicality of the research: Activity of the local administration, as the executive body of local self-government largely determines the effectiveness of the socio-economic system of the municipal education. In turn, the organizational structure, which is the frame of control system has a significant impact on the efficiency of the local administration. Thus, the correct choice of the organizational structure directly affects the implementation of the strategic plans of local governments as well as the efficiency of interaction with the environment

Objective of the research: The aim is to identify opportunities to improve the effectiveness of the organizational structure of local government.

Tasks of the research:

- To define the concept and consider the principles of the organizational structure;
- To analyze modern managerial experience of the organizational structure and consider the characteristics of its formation in local government;
- To analyze the organizational structure of the Administration of Predgornii Municipal district of Stavropol Territory and develop proposals for its improvement.

Theoretical and practical significance: The theoretical significance of the study is that the main provisions of the thesis can be used in scientific and practical

developments of problems of increasing organizational effectiveness of local governments.

Results of the research: The analysis of the existing organizational structure of local administration has identified a number of significant shortcomings that violate some of the basic principles of their construction.

Recommendations: Comparative analysis of theoretical studies and regulatory - legal requirements for the organizational structure of local administration helped to formulate proposals to improve the organizational structure of the Administration of Predgornii Municipal District, which include:

- selection of a specialized unit dealing with the development of co-ordinating the implementation of the development strategy of the municipal education;
- allocation of organizational units in accordance with the set of long-term and medium strategic objectives;
- provide for periodic review of the entire organizational structure and changes in the composition and responsibilities of organizational units, as well as the ability to create temporary trust units (commissions, committees, etc.), with clearly defined functional areas and objectives that after the decision of tasks eliminated;
- allocation of organizational functioning on the principle of conformity holistic functional areas without dividing responsibilities between the various integrated units;
- linking employees remuneration system with the results of achieving the strategic objectives of the municipal education.