

Abstract

Subject matter: Improvement of the mechanism of the organizational and financial support for the activities of the Parliament of the KBR

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Information about customer organization: Parliament of the Kabardino-Balkar Republic

Topical importance is caused by the need to strengthen widely the potential of the modern parliament and to improve the principles of the organization of the government in The Kabardino-Balkar Republic.

Goals: Study the mechanism of the organizational and financial support for the activities of the Parliament of the KBR, formulate and justify proposals for their improvement.

Tasks: - to define the essence and concept of parliamentarism;

- to identify the institutional and functional aspects of the activities of regional parliaments abroad;

- to characterize specific conditions of functioning of parliaments in the constituent entitles of the Russian Federation;

- to disclose the history of development, characteristics and structure of the Parliament of the KBR;

- to analyze the organizational and financial support for the activities of the Parliament of the KBR;

- to develop recommendations on improving the mechanisms of organizational and financial support for the activities of the Parliament of the KBR.

Theoretical value and practical applicability of the research is that the theoretical foundation and practical knowledge that were analyzed and summarized in this study can be applied to improve the practice of organization of the work of the Parliament of the KBR and other constituent entitles of the Russian Federation,

and can also be used in the development of curricula and manuals for juridical and economical specialities.

Results of the study: A special role in support for the activities of the Parliament of the KBR is assigned to the Office for Organizational and Financial Support of the Parliamentary Activities of the KBR, which includes the Office for support the Activities of the Committees of the Parliament of the Kabardino-Balkar Republic; Department of organizational and analytical work; Department of Accounting and Finance. Their activities are quite effective, but according to the results of their activities in 2014-2017 the Organizational Department of the Office for support the Activities of Committees of the Parliament of the KBR demonstrates a periodic decline in efficiency and effectiveness. Indicators of efficiency and effectiveness of the organizational and analytical department of the Office of the Parliament of the KBR are also not stable. This is due to the need to save resources, which leads to a reduction in staff, a reduction in the salaries of the staff, obsolescence of equipment.

Implementation advice: By reducing the maintenance costs of the Office of the Parliament and creating a favorable working environment for civil servants, it is important to consider some steps that can compensate for these savings measures. As recommendations for improving the mechanisms of organizational and financial support for the activities of the Parliament of the KBR, the following is proposed.

In the area of the office work in the Parliament of the KBR, the most relevant issues include: improving the regulatory and legislative framework; organization of interdepartmental electronic document management; further development and adjustment of the SED; practical application of "cloud technologies" by the authorities; ensuring information security; practice of application of mixed (hybrid) document management.

In the field of increasing the efficiency and effectiveness of the staff of the Office of the Parliament and, particularly, the Office for Organizational and Financial Support of the Parliament of the KBR, a motivation scheme including non-material

and material motivational methods was proposed as incentives for rationalization proposals for optimizing organizational, analytical and financial activities.