

## Summary

**Subject matter:** Organizational structure of the bodies of local government, current state and ways of improvement (on the example of health resort Kislovodsk)

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**Topicality of the research:** The level of municipal administration is the nearest to the population and is key in the system of public power. The reform of local administration now under way is called to promote the intensification of the socio-economic development of towns and improve on this basis the standard of living of the population. The solution of the aforesaid tasks in conditions of the limited resources makes stronger demands on their rational and effective use. The quality of the administration work on the municipal level gains special significance and influences the development of the entire country. The key role in the system of the bodies of administration is played by local administration whose activity to a great degree determines the efficiency of the functioning of the local socio-economic system. So one has to choose such an organizational structure that corresponds to the strategic plans of the local administration, provides their effective interaction with the environment and the achievement of the goals set.

This principles conditioned the topicality of the research.

**Objective of the work:** is the analysis of the modern state and direction of the improvement of the organizational structure of local administrations of the RF on the example of health resort Kislovodsk Stavropol Krai taken separately.

According to the objective of the research we have formulated the following **tasks:**

- to examine the theoretical and methodological foundations of management and improvement of the organizational structure of the municipal administration;
- to study and assess the effectiveness of the organizational structure on the example of health resort Kislovodsk;

- to outline the ways of the improvement of the organizational structure of Kislovodsk administration.

**Theoretical significance of the work:** is the expansion of the scientific notion of the current state of work of local administrations in the RF and search for the ways of the improvement of the effectiveness of the organizational structures of municipal bodies which can further promote the study of this problem.

**Practical significance of the work:** is that theoretical principles and developments can be used in the organization of the work of Kislovodsk Administration.

**Results the research:**

- there is a lack of practice of the continuous upgrading of the qualifications of the municipal employees of Kislovodsk Administration;
- there a lack of IT in the practice of the municipal administration;
- the subsectors with the judicial status have a complicated structure which should be reconsidered.

**Recommendations:** 1. The determination of the priority goal of Kislovodsk development. Proceeding from this goal should be the achievement of the maximal possible social effect, i.e. the best satisfaction of the social needs of the local inhabitants according to much higher social normative and standards. 2. Selection of the most expedient directions of the use of the town resources implies the development and realization of the complex plan of the socio-economic development of the municipal body. 3. The problem of the improvement of the organizational structure of Kislovodsk Administration can be solved within the model of the improvement of the administration of Kislovodsk including various units which in their interaction form an integrated system of the improvement of the administration of Kislovodsk. 4. To provide the independence of municipal body special attention should be payed to the development of the local economy, to pursue an active investment and innovative policy for the solution of the most pressing economic tasks of the industrial complex. 6. The introduce of IT into the practice of municipal administration. This introduction should consist in the general use of IT for the

solution of the operational, tactical and strategic tasks of the development of the municipal body within the framework of a single information space. 7. Continuous upgrading of the municipal employees' qualifications is key. 8. The adoption of the federal laws on the specific nature of the local administration in border territories, on the municipal land, on the order of the improvement of local administrations with federal state power, etc. 9. Improvement of the legislative system connected with the municipal property. 10. The condition of the execution by the local administrations of the functions of the social security of the population in the availability at their disposal of the appropriate resources.