

Abstract of the Master's dissertation

Subject matter of the dissertation: IMPROVEMENT of ORGANIZATIONAL and ADMINISTRATIVE ACTIVITY IN LOCAL GOVERNMENTS (on the example of administration of the resort town of Pyatigorsk)

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Topicality of the research: The local government is the organization and activity of citizens providing the independent decision with the population of questions of local value and management of municipal property proceeding from interests of all inhabitants of this territory. In a broader sense means the right and real ability of local governments to regulate a considerable part of public cases and to operate it by local government, working within the law, under the responsibility and for the benefit of local population.

Transition to the market relations and reorganization of all political and economic system of the Russian Federation at the end of the last millennium created a number of problems:

- insufficient qualification of municipal employees, discrepancy of the requirement shown to them, and as a result inefficiency of performance of administrative tasks;

- low corporate culture of employees of the public and municipal service as values and norms of officials are often incompatible with idea of effective municipal service;

- not appeal of the state as employer in labor market as work of the municipal employee is significantly underestimated, especially it concerns average administrative board of authorities;

- the blurring and not concreteness of many precepts of law caused before by deficiency of experience in creation of system of the new democratic relations of society and the state in the conditions of market economy;

- a legal incorrectness of charters of municipalities besides that important function of local government is rule-making, however local governments, as a rule, have deficiency of the experts necessary for deep study of legal issues;

- lack of the accurate principles of differentiation of powers of public authorities and local governments that brakes the solution of social problems, complicates the solution of own tasks of local government, generates an irresponsibility situation;

- insufficient development of procedures of ensuring responsibility and control of activity of local governments as the current legislation does not provide concrete forms of responsibility of local governments to citizens, except for elections, a local referendum and the procedure of a response of the official;

- an ambiguity of procedures of implementation of imperious and economic powers of local governments that led to the fact that at the level of local governments there was a mixture of imperious and economic powers.

For the solution of these problems, there is a huge number of recommendations about improvement of organizational and administrative structure of the organizations (both production, and connected with local government). As a rule, they have the general character, and in certain situations can be insufficiently effective. It generates need of development of recommendations for concrete municipalities taking into account a concrete condition, the directions, forms and methods of organizational and economic and organizational and administrative activity. It concerns also administration of Pyatigorsk, as defined the choice of a subject of this final qualification work.

Objective is generalization of the direction of organizational and administrative work at the level of administration of the resort town of Pyatigorsk and to develop measures of increase in its efficiency.

Tasks:

- to disclose essence of organizational and administrative activity in bodies of local government;

- to generalize standard legal principles of organizational and administrative activity in bodies of local government;

- to reveal the general directions of improvement of organizational and administrative activity of bodies of local government;

- to comprehend standard and legal base of activity, functions, powers of administration the resort town of Pyatigorsk;

- to allocate the main directions of organizational and administrative activity of administration of the resort town of Pyatigorsk;

- to develop the design solution of improvement organizational and administrative activity in administration of the resort town of Pyatigorsk.

Hypothesis is organizational and administrative activity in administration of the resort town of Pyatigorsk.

Novelty of the research is the directions of improvement organizationally of administrative detail in local governments.

The main principles to be depended:

1. In modern Russia political transformation of local governments has features which have significant effect on local communities therefore local communities have to be allocated with the public and imperious, social and economic and public and activity functions fixed at the legislative level and to promote formation of civil level.

1. Now there is a set of models of local government; therefore use of the western models of local government and transfer them on the Russian reality generates their bigger variety, and also contradictions in practice of realization.

2. In each municipality there are distinctive features therefore the organization of local government has to correspond to the needs of social and economic and political development for modern Russia.

3. Development of local government in Stavropol Krai has contradictory character: on the one hand, essential changes were entered into the system of the organization of local government in the region recently, in particular, systemically were fixed practice of change of territorial bases of local government, on the other hand, the analysis of efficiency of the organization of local government in dynamics shows that essential changes did not happen that is obvious, the practician of municipal management staticizes requirement of further search of ways of improvement.

Theoretical and practical significance of the research, consists in systematization of scientific knowledge of a problem a research, in a possibility of application of theoretical provisions of work for reading the general and special courses on discipline - "Theories of management",

Results of the research: The essence of organizational and administrative activity in bodies of local government consists in streamlining of structure and regulation of all processes in the organization, combination of efforts of collective for the solution of tasks and overcoming crises and problems.

The modern Russian legislation in the field of local government moves towards increase in a reality and streamlining of the relations between the federal center and

local authorities. It is natural that it is not the process which is torn off from the general course of transformations of the country, and opposite - it is rigidly coordinated to legislative tendencies of the Russian Federation.

Because of acceleration of the scientific and technical progress (STP) it was revealed that the most perspective and urgent is application of problem and system methods of management, with use of new information and computer technologies, on constant application of innovations.

Legal basis of local government in the municipality the conventional principles and rules of international law, the international contracts of the Russian Federation, the Constitution of the Russian Federation, federal constitutional laws, federal laws issued according to them other regulations of the Russian Federation, the Charter of Stavropol Krai, laws and other regulations of Stavropol Krai, the Charter City administration of Pyatigorsk make decisions made on local referenda and other municipal legal acts.

The main activity of city administration of Pyatigorsk are: creation of conditions for business and business, protection of historical and cultural image of the city, support of resort and recreational capacity of the city and environmental protection, realization of interests of the population and human potential.

Quality of activity of executive bodies depends, first of all, on correctly organized structure of data of bodies and ways of interaction between its divisions. Organizational effectiveness of executive body of local government exerts direct impact on quality of work of this body.

In the conditions of the present the volume of the used information considerably increased, in this regard the role of electronic methods of information processing, and also reference systems increased. Their use in administrative activity raises not only effectiveness of the current activity, but also all control system.

Recommendations: in modern conditions the following directions of improvement of organizational and administrative activity in the general department of administration of the resort town of Pyatigorsk can be the most urgent and effective:

- 1) Introduction of paperless technologies;
- 2) Introduction of the automated jobs;
- 3) Introduction of "Electronic municipality".