

Summary

Subject matter: State regulation of the sphere of labour and employment.

Author: Svyatyuk Tatiana Nikolaevna.

Supervisor of studies: Chistova Marina Valerievna, candidate of economic sciences, head teacher, chair of innovatics, management and law.

Customer organization: State fiscal organization “Center of employment of the population of Pyatigorsk.

Topicality of the research: is conditioned by the lack of the solution in the system of the state management of the sphere of labour and employment of the population of the RF. There is a need for the qualitatively new approaches and methods of the analysis of the efficiency of the work of the organs of the service of employment on the municipal and federal levels.

Objective of the research: is the substantiation of the directions of the improvement of the system of state regulation in the sphere of labour and employment of the population of the RF on the municipal level.

Theoretical and practical significance of the research: is that its results can be used for the optimization of the state employment service in the territorial unit of Pyatigorsk, and also can be applied for the analysis and improvement of the efficiency of the work of the employment services in other municipal units of the RF.

Results of the research: We have conducted the analytical assessment of the effectiveness of the work and revealed a number of problems and drawbacks in the organization of the work of the state organization “The Center of employment” in Pyatigorsk.

Recommendations:

- organization of self-made internet site in order to improve the quality of public awareness about the state of labor market in Pyatigorsk and to facilitate the employment of people looking for a job;
- organization of submission of applications from unemployed citizens through the internet to the employment Centre and organization of submission of applications from employers offering jobs through their own internet site;
- organization of internet consulting service for people who are looking for job on-line through the internet;
- to increase cooperation with employers and to organize the information exchange with recruiting agencies in order to employ unemployed citizens within the social partnership;
- organization of interactive internet workshops on the subject of timely professional self-determination for students to conduct a preventive vocational guidance with senior pupils in Pyatigorsk.