

## SUMMARY

**Subject matter of the dissertation:** Activity of the authorities on the formation of the youth cadre management reserve of modern Russia ( for example of the State Budgetary Institution of the Stavropol Territory "Center for Youth Projects")

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**Customer organisation:** State Budgetary Institution of the Stavropol Territory "Center for Youth Projects"

**Actuality of research theme:** due to the high degree of importance and urgent need for a comprehensive theoretical analysis of the urgent problems of the formation of the youth cadre of the civil service and the development of scientifically based approaches to improve its regulatory legal regulation and methodological support.

The implementation of the civil service policy of the state civil service is a priority in the reform of the civil service system, because of what kind of cadres only seek to enter the public service, and also wish to realize even more, applying newly acquired knowledge and experience, the quality of the quality of services and works performed, as well as the prestige of this professional activity.

According to the "Strategy for the Development of the Youth of the Russian Federation for the Period to 2025", one of the important moments is to expand participation in the management of the economy and society. Today, a significant part of the state youth policy is management training, various practices and leisure activities, but at the same time there is no significant support for self-activity and self-realization of youth in various forms.

At the moment, it is necessary to create conditions for participation in the adoption of managerial decisions and their implementation, provided that it will lead its life and future. This, in turn, involves stimulating the resources of young people and creating various tools to support youth initiatives. Degree of elaboration of the problem. In the modern conditions of the development of society and the state, the problem of forming a youth cadre management reserve has acquired particular urgency.

**Objective of the Research** is to summarize the activities of the authorities on the formation of the youth cadre management reserve in the system of relevant executive authorities on the example of the State Budget Institution of the Stavropol Territory "Center for Youth Projects".

**Tasks of the Research:**

- clarify the content of the concepts of "personnel management reserve", the principles of formation and functioning;
- Analyze the regulatory framework for the formation of the human resources management reserve in the current period;
- Give a socio-demographic description of the modern Russian youth as a personnel management reserve;
- generalize the directions and areas of activity of the state budgetary institution of the Stavropol Territory "Center for Youth Projects";
- to identify the forms and methods of the authority's activity in the formation of the youth personnel management reserve;
- Develop an author's project aimed at increasing the effectiveness of the formation of the youth human resources management reserve of modern Russia.

**The Theoretical and Practical Significance of the Research:** the theoretical significance lies in the generalization of the material on this issue, the formulation of conclusions that can be used in further work in the course of in-depth studies of the problem of the formation of the youth cadre management reserve of modern Russia. Practical significance is expressed in the development of specific benefits for the State Budget Institution of the Stavropol Territory "Center

for Youth Projects" to improve the system of formation of the youth human resources management reserve of modern Russia.

**Results of the research:** For a deeper analysis of the formation of the youth cadre reserve, the activity of the state budgetary institution of the Stavropol Territory "Center for Youth Projects" was analyzed. The center sets itself the goal of achieving the solution of the problems of social tension in the youth environment and the development of civic, patriotic and spiritual and moral education of the youth. The scope of the institution's activities covers the work of activities to involve young people in social practice. The Center for Youth Projects works in many fields of activity, such as participation in the development and implementation of regional, interregional, federal and international programs and projects on priority areas of youth policy. In addition, proposals are being drafted and submitted to legislative and executive authorities, which contribute to the activation, development and improvement of youth policy, as well as to increase its state support.

**Recommendations:** We developed an author's design solution for increasing the effectiveness of the system of formation of the youth cadre management reserve and the activity of the state budgetary institution of the Stavropol Territory "Center for Youth Projects". The main idea of the project solution is the organization of the youth management club "Planet of Leaders" on the basis of the coworking-center "Loft" in Pyatigorsk, which will be aimed at creating conditions for the successful self-realization of youth and improving the quality of professional education for students and graduates through the development of non-formal education.