

Summary

Subject matter: Professional culture of Russia's municipal employees: state and tendencies of development.

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Customer organization: "Management of property relations", Pyatigorsk.

Topicality of the research. The performance of the Russian municipal service for around two decades testifies to the effect that its development faces a number of contradictions that require thorough study for their prevention and resolution. The resolution of these contradictions is determined to a considerable effect by the state and tendencies of the development of the professional culture of municipal employees themselves. At the same time one can find in the scientific literature only some individual works on the origin and development of the professional culture of municipal employees in modern Russia. Sadly enough the culture lacks generalized, systemic nature which determines the topicality of our research.

Objectives of research: the unleashing of the reserves of the development of the professional culture of the municipal employees of the Administration of Property relations, Pyatigorsk.

Tasks:

- to study the meaning and content of the professional culture;
- to identify the peculiarities of the municipal service as a type of professional activity;
- to reveal the modern state of the professional culture of municipal employees;
- to analyze the content of the modern professional culture of the municipal employees of Pyatigorsk Administration of Property relations;
- to research the Administration's employees' view of the professional culture of the of municipal employees;

- to find the reserves of the development of the professional culture of the municipal employees of the Administration of Property relations, Pyatigorsk.

Theoretical and practical significance of the research: we represented and analyzed the definitions of the notions “Culture”, “Professional culture”, explored the peculiarities of the municipal service as a type of professional culture of municipal employees, conducted a systemic analysis of the content of the modern professional culture of the municipal employees of the Administration of Property relations in Pyatigorsk.

Results of the research: the research showed that there are certain drawbacks in the modern state of the professional culture of the municipal employees of the Administration of Property relations in Pyatigorsk that the officials themselves are not aware of.

Recommendations: to conduct a complex of measures aimed at the improvement of the professional culture of the municipal employees of the Administration of property relations in Pyatigorsk.